# LESBIAN GAY BISEXUAL TRANSGENDER QUEER +PLUS

# DAVIS COUNTY

2023 POPULATION HEALTH REPORT



#### INTRODUCTION

- 1 EXECUTIVE SUMMARY
- 2 PURPOSE

#### **DATA SUMMARY**

- **3** KEY FACTS
- 5 POPULATION CHARACTERISTICS

#### **HEALTH SUMMARY**

- 8 ACCESS TO CARE
- 10 SEXUAL HEALTH
- **14** SUBSTANCE USE
- **15** MENTAL HEALTH
- 17 SUICIDE

#### **POLICY SUMMARY**

- **20** LEGAL PROTECTIONS
- 22 AREAS WITHOUT PROTECTIONS

#### 23 ALLYSHIP SUMMARY

#### **RESOURCE SUMMARY**

- 29 REFERENCES
- **30** GLOSSARY
- 33 RESOURCE DIRECTORY

TABLE OF CONTENTS-

#### INTRODUCTION

#### **EXECUTIVE SUMMARY**

This report sheds light on the challenges and successes relating to the factors that influence the health of LGBTQ+ individuals in Davis County.

#### DATA

Information about sexual orientation and gender identity has recently been added to health surveys, including the U.S. Census and the Student Health and Risk Prevention (SHARP) Survey. This information indicates that there are about 600 households headed by same-sex partners, increasing numbers of LGBTQ-identifying youth (almost 1 in 10 in 2021), and the second highest proportion of same-sex couples raising children in the nation. **Sexual orientation and gender identity should be included in more health data collection.** 

#### HEALTH

Barriers to healthcare have contributed to worse health outcomes for LGBTQ+ people, including higher risk for STDs, sexual abuse, mental health conditions, substance use, and suicide. **Knowledgeable culturally competent care (CCC)** increases access to healthcare which improves health and well-being.

#### **POLICY**

Decades of allyship efforts have resulted in legal protections for LGBTQ+ people in housing, employment, and marriage; however, protections don't yet exist in adoption, education, or health insurance. In addition to policy, **social support is necessary to increase acceptance and decrease violence and hate crimes against LGBTQ+ people.** 

#### **ALLYSHIP**

Feeling accepted and connected promotes health and well-being, including reducing risk of suicide. The allyship summary provides an introduction to becoming a friend, supporter, and champion of the LGBTQ+ community and individuals, including strategies for families, friends, and coworkers. **Everyone can be an ally and make Davis County a safe and healthy place to live for everyone.** 

#### **RESOURCES**

More resources and opportunities come to Davis County every year. The 2023 LGBTQ+ Resource Directory provides information and links to 50+ local, state, and national resources, including affirming mental health providers, crisis resources, community centers, education, and allyship opportunities.

#### **COMMUNITY SPOTLIGHT**

The first annual Davis County Pride Fair was held at Layton Commons Park in March 2022.

#### — COMMUNITY VOICE —

"At least 1500 to 2000 people came in and out. Just to see that in Davis County and see that there was absolutely no haters. There was not one. We had so much fun.

That just shows how awesome the community is."



PHOTO BY MIA ALLEN AT DAVIS COUNTY PRIDE, 2022

#### INTRODUCTION

#### **PURPOSE**

Health is a complex concept rooted in the conditions in which people are born, live, work, and age. These conditions are not equal across all people, and can be impacted by things like access to healthcare, economic opportunities, feelings of connection and belonging, as well as social norms, attitudes, and beliefs. The differences between these conditions are health disparities, the preventable differences in the burden of disease, injury, violence, or opportunities to achieve optimal health. Health equity occurs when conditions allow all people a fair and just opportunity to live their healthiest life.

Historically marginalized populations experience health disparities. Lesbian, Gay, Bisexual, Transgender, and more (LGBTQ+) people have always been a part of Davis County, but they experience unique challenges which create health disparities that continue to affect their access to health. This report will share data, resources, and the experiences of LGBTQ+ people in Davis County in an effort to shed light on their strengths, challenges, and opportunities for health.









PHOTO BY MIA ALLEN AT DAVIS COUNTY PRIDE, 2022

#### **KEY FACTS**

This report will use many terms, acronyms, and abbreviations to describe people and data. The words people use to describe themselves are constantly changing and can be ambiguous and imprecise; people define the same words in different ways, use different words, or prefer not to use any descriptions at all.

The following definitions are provided in order to simplify and clarify the information contained in this report. It is not intended to be official definitions or to apply to all people. The Davis County Health Department (DCHD) made every effort to report the information contained in this document accurately and respectfully, and is committed to ongoing education, listening, and learning. These definitions are provided by the GLAAD Media Guide, and more are available in the Glossary at the end of this document.

BIOLOGICAL SEX	A person's sex is a combination of anatomical characteristics.
GENDER IDENTITY	A person's internal, deeply held sense of their gender. Gender identity is not visible to others.
GENDER EXPRESSION	How a person demonstrates their gender through the way they dress, speak, and act.
SEXUAL ORIENTATION	Describes a person's physical, romantic, and/or emotional attraction to other people.

#### **LESBIAN**

A woman whose physical, romantic, and/or emotional attraction is to other women. Some lesbians may prefer to identify as gay or as a gay woman.

#### GAY

An adjective used to describe people whose physical, romantic, and/or emotional attractions are to people of the same sex.

#### **BISEXUAL**

A person who has the capacity to form physical, romantic, and/or emotional attraction to those of the same gender or to those of another gender.

#### **TRANSGENDER**

An umbrella term for people whose gender identity and/or gender expression differs from what is typically associated with the sex they were assigned at birth.

#### **QUEER**

An adjective used by some people whose sexual orientation is not exclusively heterosexual. It is not accepted by all, even within the LGBT community.

#### **PLUS**

Represents those who are part of the community, but for whom LGBTQ does not reflect or capture their identity.

#### **KEY FACTS (CONTINUED)**

Data will be reported with the words or acronyms which most accurately describe the people measured in that specific data source. Each source collects and describes their data differently; for example, some will combine all LGBTQ+ people into one group, while others will include only sexual identities (i.e. LGB only) or split each identity into its own group (i.e. lesbians and bisexuals). It is important to pay close attention to who is being described by each piece of data and not over or under attribute conclusions to any group.

Data about sexual orientation and gender identity (SOGI) has not been routinely collected, which makes finding local or historical data difficult or impossible to find. By its nature, SOGI data is self-reported and cannot be objectively measured from the outside. People of minority sexual orientations and gender identities may feel unsafe identifying themselves to researchers, neighbors, and other community members. Thankfully, improvements continue to be made in data collection. Questions and identifiers regarding SOGI have been recently introduced to the United States Census and the Student Health and Risk Prevention (SHARP) Survey. This report will also highlight the stories and experiences of LGBTQ+ people and their allies from Davis County in text boxes like the one below.

#### COMMUNITY VOICE

In 2022, the Davis County Health
Department conducted a focus group
with members of the LGBTQ+
community and their allies. Their
stories are shared in boxes like these
throughout the report.



PHOTO BY MIA ALLEN AT DAVIS COUNTY PRIDE, 2022

#### **POPULATION CHARACTERISTICS**

The Williams Institute (2020) estimates that approximately 3.7% of Utah adults, or about 80,000 people, identify as lesbian, gay, bisexual, and/or transgender. By this estimate, about 9,000 LGBTQ adults live in Davis County. This ranks Utah at 37th in the United States for the percentage of the population who identifies as LGBTQ+.

0%

**HETERO** 

The proportion of heterosexual to non-heterosexual students in Utah is the lowest in the nation (CDC, 2019).

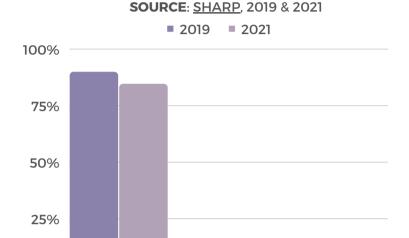
However, Figure 1 illustrates that the number of students who identify as something other than heterosexual (straight) increased in 2021 after the question was added in 2019 (SHARP).

Estimating from the 2019 response of 2,100 transgender students in Utah, there are approximately 250 transgender youth in Davis County.

The average age of an LGBTQ+ person in Utah is 32.9 years, which is younger than the average age of all Utahns at 44.9 years. (Williams Institute, 2019). Younger people are more likely to identify as LGBTO+. Figure 2 illustrates the distribution of Utah's total population throughout age groups compared to the distribution of the LGBTQ+ population. While the total population is spread in a bell shape throughout the age groups, the LGBTQ+ population is clustered toward the youngest age groups. Fewer people who identify as LGBTQ+ in older age groups may indicate historical influences discouraging selfidentification.

Davis County is following the national trend of an increasing LGBTQ+ population over time.

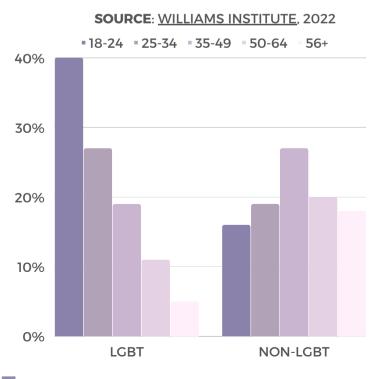
FIG 1: STUDENT SEXUAL ORIENTATION IN DAVIS COUNTY BY YEAR



# FIG 2: AGE OF POPULATION BY SEXUAL ORIENTATION IN UTAH

**GAY/LESBIAN** 

**BISEXUAL** 



#### **POPULATION CHARACTERISTICS (CONTINUED)**

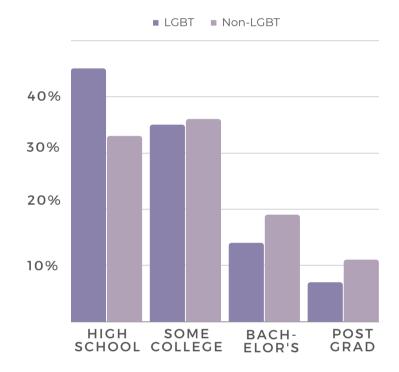
Socio-economic conditions affect people's access to health, but are not always equal. The inequalities are not caused by people's minority identities, but instead by the discrimination and barriers they often face. For example, LGBTQ+ homeowners in the United States are more likely to face mortgage denial and LGBTQ+ renters are 23% more likely to experience high rent rates or rejection of housing. Many of the challenges faced by LGBTQ+ people are compounded when they are also people of color (Zillow, 2020).

Figure 3 illustrates that LGBT people in Utah have less formal education on average than non-LGBT people. Utah LGBT people are over twice as likely to be unemployed and to lack reliable access to safe and healthy food. About 20% of LGBT people have an income less than \$24,000 compared to 15% of non-LGBT people (Williams Institute, 2022).

Households headed by two women are subject to twice the gender pay gap and earn less on average than their heterosexual counterparts. These differences result in fewer assets, lowered Social Security payments, and reduced ability to save for retirement (The National LGBTQ Task Force, 2014).

# FIG 3: HIGHEST EDUCATIONAL ATTAINMENT BY SEXUAL ORIENTATION IN UTAH

**SOURCE**: WILLIAMS INSTITUTE, 2022



The <u>United States Census</u> reports that just under 600 households in Davis County are headed by same-sex couples. Approximately 71% of these couples are married, which is higher than the general rate of marriage in the state and nation. About 40% of Utah's same-sex couples are raising children, which ranks Utah second highest of all states (<u>Williams Institute</u>, 2019).

#### **RESOURCE: BUSINESS**

The <u>Utah LGBTQ Chamber of Commerce</u> is expanding its directory of affirming and LGBTQ-owned businesses, including in those in Davis County.



#### **POPULATION CHARACTERISTICS (CONTINUED)**

Data collection about sexual orientation and gender identity (SOGI) faces several obstacles. First, it relies on voluntary self-identification that can be discouraged by fear of being exposed to family, neighbors, and colleagues. Second, there is not a standard method of collecting or reporting SOGI data. How categories are combined or separated varies by the data source. For example, the SHARP Survey reports separately on Gay or Lesbian, Bisexual, and Transgender data sets while the Behavioral Risk Factor Surveillance System (BRFSS) combines all gay, lesbian, and bisexual data together.

The table below is a summary of the most recent data available from several different sources. Because each source collects and reports its data differently, it is recommended to interpret the table with caution. Links are provided to the original data sources.

FIG 4: POPULATION ESTIMATE SUMMARY

		LESBIAN, GAY, OR BISEXUAL	TRANSGENDER	TOTAL LGBTQ+ POPULATION	
DAVIS	YOUTH GRADES 8-12	9.3% OR ~3,000**	1.1% OR ~320**	11,920	
COUNTY	ADULT AGE 18+	~3.5% OR >7,900*	~0.3% OR 700*	11,920	
UTAH -	YOUTH AGES 13-17	10.1% OR <27,000**	1.2% OR >3200**	112 400	
UIAH	ADULT AGE 18+	3.4% OR 75,000	0.3% OR 7,200	112,400	
UNITED	YOUTH AGES 13-17	1,924,000	149,750	1/, 917 000	
STATES	ADULT AGE 18+	4.1% OR 11,343,000	0.6% OR 1,397,150	14,813,900	

#### **SOURCES:**

- 1. SHARP (2021)
- 2. Williams Institute (2020) (includes data from 2012-2017 and/or 2015-2017 BRFSS)
- 3. Williams Institute (2020) (includes data from 2017 YRBS)

<sup>\*</sup>Davis County population estimates were calculated by applying state values

<sup>\*\*</sup>Population estimates were calculated with 2020 IBIS population data and 2021 SHARP responses

#### **ACCESS TO CARE**

Clinical care can contribute to some communities experiencing better health than others. Access to and reception of affordable, quality, and timely healthcare helps prevent diseases and detect issues sooner, enabling individuals to live longer and healthier lives. Lack of access to healthcare leads to health disparities. For example, <u>Cigna</u> reports that:

- Gay and bisexual men are more likely to have HIV/AIDS
- Transgender women, Black/African American men, and Hispanic/Latino men have the highest risk for HIV infection
- Older LGBTQ+ adults are more likely to rate their health as poor and report more chronic conditions while having less social support
- Lesbian and bisexual women are more likely to be obese
- Lesbian and bisexual women have higher rates of breast cancer, and transgender men and women are at greater risk
- LGBTQ+ people have higher rates of HPV infection and related cervical or anal cancers

Compared to heterosexual men and women, LGB people are more likely to experience a physical disability, even when controlling for health behaviors, mental health conditions, chronic health conditions, age, and other social and economic characteristics (<u>Disabled World</u>, 2022). Finding affordable, accessible, and inclusive healthcare can be especially challenging for LGBT people with disabilities.

It can be difficult to find healthcare providers who are trained and experienced in LGBTQ+ health issues. Many LGBTQ+ patients find they need to educate their providers about their needs and wishes. Difficulty finding appropriate care is a contributing factor to LGBTQ+ people being more likely to delay needed medical care, which can lead to increased and more complicated health issues (Healthline, 2019). LGBT people in Utah are less likely to have insurance (81%) compared to non-LGBT people (89%) (Williams Institute, 2022). In Davis County, LGB people are significantly more likely to not have access to needed healthcare due to cost (IBIS, 2017-2021).

#### **COMMUNITY VOICE**

"(Pediatricians) do not want to treat LGBT kids. They don't even want them to tell them they're gay. And if they do, (the pediatricians) tell them they're not. Their protocols are absolutely ridiculous. If, in fact, there is a need for additional help, they're not comfortable doing it, which is not legal for them to do but they will say that. Medically... we ran into a lot of issues."

#### **ACCESS TO CARE (CONTINUED)**

Gender affirming care refers to social, psychological, behavioral, and medical intervention that corresponds to a person's gender identity. Access to gender affirming care is important for the health and well-being of people who are transgender or non-binary (someone whose gender identity falls outside of the categories of "man" and "woman"). Better access has been linked to improved mental health, while worse access is linked to increased anxiety, depression, and suicidal ideation (Wald, 2022).

#### **COMMUNITY VOICE**

"I can tell you in Davis County we have a problem with the transgender community not being able to find basic healthcare, the very basics. They have fear. They even have experiences that have been violent, and they have to go all the way to Salt Lake to get their basic needs met. It would be nice to see transgender healthcare here in Davis County."

#### **RESOURCE: HEALTHCARE BEST PRACTICES**

- Visit <u>The National Library of Medicine</u> for culturally competent care resources
- The <u>National LGBTQIA+ Health</u>
   <u>Education Center</u> has a library of training videos about sensitively collecting information regarding sexual orientation and gender identity
- The <u>Gay and Lesbian Medical</u>
   <u>Association</u>'s (GLMA) mission is to ensure
   equality in healthcare for LGBTQ+
   individuals and healthcare professionals
- The <u>University of California- San</u>
   <u>Francisco</u>'s model of care is a standard for gender affirming care across the country and provides tips on its website
- Visit <u>Centers for Disease Control and Prevention</u>'s webpage for more resources





PHOTO BY MIA ALLEN AT DAVIS COUNTY PRIDE. 2022

#### **SEXUAL HEALTH**

The World Health Organization (<u>WHO</u>) describes sexual health as positive and respectful approaches to sexuality and sexual relationships, safe sexual experiences and behaviors, and freedom from coercion, discrimination, and violence. Sexual health is an integral part of well-being for all people, including sexual minorities. It is important not to over emphasize the sexual preferences and behaviors of LGBTQ+ people by reducing their identity to just sexual preference.

#### YOUTH

In the United States, students who identify as lesbian, gay, or bisexual were less likely to have ever had sex, to be currently sexually active, or to have had four or more sexual partners (<u>CDC</u>, 2019). Because questions about sexual activity are not included in Utah's Student Health and Risk Prevention (SHARP) Survey, there is little data about the sexual behavior of Davis County's youth.

Inclusive sexual education helps prepare young people with the knowledge and skills they need for a lifetime of good sexual health. It is associated with the development of healthy relationships, prevention of child sexual abuse, improved social-emotional learning, increased media literacy, avoiding unintended pregnancies and sexually transmitted disease, and decreased dating and intimate partner violence (<u>Planned Parenthood</u>, 2022). Talking about sex with young people is awkward for some parents, but it is important that they are involved in their children's sex education.

#### **COMMUNITY VOICE**

"Sexual health for LGBT kids... they don't offer it in schools, and in the community, it's not being offered."

"I know several teenagers who are part of the community that their parents don't talk to them about sex. They don't know that they can get sexually transmitted diseases, even if it's same sex relationships. So that is missing in Davis County."

#### **RESOURCE: SEX EDUCATION**

Families Talking Together is a program directed for parents of teens, building communication skills to promote conversations about sex between parents and adolescents and improve parent-child relationship. Making Proud Choices! promotes abstinence and contraception as methods to prevent STDs/STIs, HIV/AIDS, and teen pregnancy. Call the Davis County Health Department at 801-525-5200 for information.

#### SEXUALLY TRANSMITTED INFECTIONS

Although Davis County typically has a lower rate of sexually transmitted infections (STI) than the nation, STIs make up more than half (64.8%) of all reported disease in Davis County. The most commonly reported STIs in Davis County are chlamydia (75.3%), gonorrhea (20.8%), syphilis (2.9%), and HIV (1.0%) (DCHD, 2021).

#### COMMUNITY VOICE

"I'm HIV positive... I got a message from the University of Utah and then the Davis County Health Department, just checking in making sure that someone had followed up, which I was impressed with. Like, 'Hey, we're concerned that you might not be getting the healthcare that you need.' So that was that was a plus. That was good."

#### **ISSUE SPOTLIGHT: MPOX**

Although not exclusively transmitted through sexual contact, the 2022 Mpox (previously called "monkeypox") outbreak mainly affected men who have sex with men (MSM). This spurred stigma around both the disease and receipt of the vaccination.

The Davis County Health Department began administering the vaccine in September with a series of confidential drive-through clinics. Along with inoffice appointments, the DCHD administered over 400 Mpox vaccines to at-risk residents of Utah and Idaho in 2022. This helped mitigate the spread of Mpox in the community. Sixteen cases were confirmed in Davis County in 2022 (UDHHS, 2023).



PHOTO: DCHD MONKEYPOX CLINIC, 2022

#### **RESOURCE: STI TESTING & TREATMENT**

The Davis County Health Department offers low-cost STI testing, treatment, and education. For more information, visit online or call 801-525-5200.



#### **SEXUALLY TRANSMITTED DISEASE (CONTINUED)**

Being tested for sexually transmitted diseases is an important part of mitigating and controlling diseases. In Davis County, adults with same-sex sexual partners are more likely to have been tested for HIV than adults with only different-sex partners (IBIS, 2021).

#### **BACTERIAL STDS**



- HIV tests are recommended to be included in the standard preventive screening tests for all women and men aged 13-64 years old.
- All pregnant women should be screened at their first prenatal visit and retested in the third trimester for those who are high-risk.
- HIV can be tested for in either blood or oral fluid.

#### **HIV/AIDS**



- Many men and most women experience no symptoms after infection.
- All sexually active people should be tested at least once a year.
- Swabs or urine samples are used to test chlamydia and gonorrhea.
- A blood test is usually given to test for syphilis.

#### **HERPES**



- Herpes simplex virus (HSV) tests are recommended for those who have genital symptoms that could be related to herpes, those who have had a sexual partner with genital herpes, or those who request a complete STD exam.
- The test for herpes is a blood test that looks for antibodies to both types of HSV.

#### **HPV**



- Women 21-29 years old should be screened with cytology tests every 3 years for cervical cancer.
- Women 30-65 years old should be screened with cytology every 3 years or every 5 years with a combination of both cytology and HPV testing.
- There is no approved HPV test available for men.
- The HPV vaccination is recommended for all children age 11-12 years old, and anyone through age 26 if not already vaccinated.

#### **HEPATITIS B**



- Men and women who are at increased risk (have multiple sexual partners, past or current injection drug use, etc.) should be tested for hepatitis B after each potential exposure.
- A blood test is used to test for Hepatitis B.
- The hepatitis B vaccination is recommended for all unvaccinated children and adolescents. It should also be routinely offered to all unvaccinated people who get tested for STDs.

#### **SEXUAL ABUSE & VIOLENCE**

Experiencing sexual abuse can have a detrimental effect on health and behavior throughout life. Figure 5 illustrates that Utahns who have experienced sexual abuse report worse health indicators than those who have not.

FIG 5: HEALTH OUTCOMES BY EXPERIENCE WITH SEXUAL VIOLENCE IN UTAH	No Experience with Sexual Violence	Survivors of Sexual Violence	
7+ poor mental health days in past month	14.9%	38.6%	
7+ days of poor physical health in past month	13.2%	22.7%	
Smoking daily	4.9%	9.4%	
Binge drinking	11.6%	18.2%	

SOURCE: UDHHS, 2018

Rape is the only violent crime that Utahns experience at a higher rate than the national average, which has been the case for over 25 years. Overall, Utah has a rate of rape that is 33% higher than the nation (<u>UDHHS</u>, 2021). On average, in 2020, a rape was reported every 6.75 hours in Utah (<u>UDPS</u>, 2020). Utahns who identify as lesbian, gay, or bisexual experience higher rates of sexual violence over their lifetimes. Lesbian, gay, or bisexual students and students not sure of their sexual identity were more likely to have been forced to have sex than heterosexual students (<u>CDC</u>, 2009-2019). Intimate partner violence (IPV) is abuse or aggression that occurs in a romantic relationship. "Intimate partner" refers to both current and former spouses and dating partners. Utahn bisexual (10.3%) and gay or lesbian (7.3%) students were more likely to report being hit or injured on purpose by a dating partner in the past 12 months than heterosexual students (4.2%) (<u>SHARP</u>, 2021).

The Utah Department of Health and Human Services (DHHS) has identified underserved communities, including the LGBTQ+ community, as a priority population for the Utah Violence and Injury Prevention Program's sexual violence prevention work.

#### **RESOURCE: SAFETY**

Safe Harbor Crisis Center provides shelter, supportive services, and advocacy to survivors of domestic abuse and sexual assault, as well as education, awareness, and resources to our community.

801-444-9161

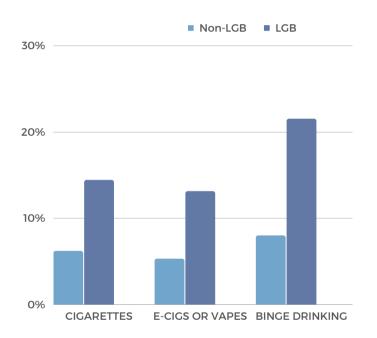
24/7 EMERGENCY CRISIS LINE

#### **SUBSTANCE USE**

Many health outcomes are linked directly to health behaviors, such as the use of substances like tobacco and alcohol. Overall, Davis County has some of the lowest tobacco and alcohol use rates in the county, ranking in the top 10% of all counties across the country for low adult smoking and binge drinking (County Health Rankings, 2022). However, Figures 6 and 7 illustrate that both LGB adults and youth in Davis County are more likely to use substances than non-LGB people. LGB youth in Utah are more likely to need alcohol or drug treatment than heterosexual students (SHARP, 2021).

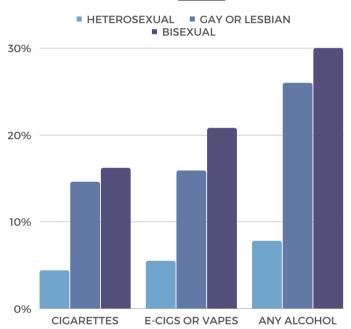
#### FIG 6: CURRENT SUBSTANCE USE AMONG DAVIS COUNTY ADULTS BY SEXUAL ORIENTATION

**SOURCE**: <u>IBIS-BRFSS</u>, 2016-2020



#### FIG 7: CURRENT SUBSTANCE USE AMONG DAVIS COUNTY YOUTH BY SEXUAL ORIENTATION

SOURCE: SHARP, 2021



#### **RESOURCE: SUBSTANCE USE**

Davis Behavioral Health provides substance use treatment programs in a variety of settings for men and women. Find out more at www.dbhutah.org.

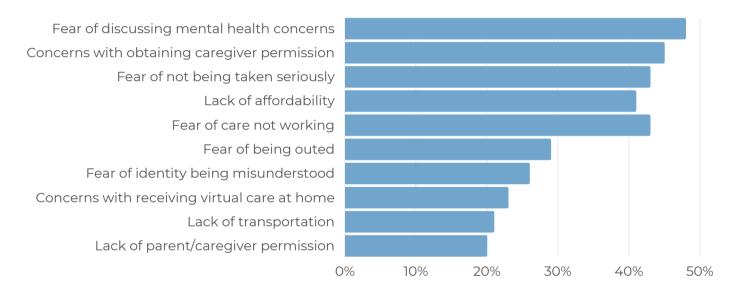


# HEALTH SUMMARY MENTAL HEALTH

Mental health is a critical element of overall health and well-being. It is important to examine how sexual orientation and gender identity (SOGI) interact with mental health without assigning it as a *cause* of mental health concerns. Historically, the mental health profession has viewed minority sexual orientations and gender identities as conditions with symptoms to be treated. Homosexuality was removed from the Diagnostic and Statistical Manual of Mental Disorders (DSM) in 1973, but traces remain in the field of medicine, and many LGBTQ+ experience fear, trauma, and resulting poor health. Many barriers still exist for LGBTQ+ people seeking mental health treatment. Figure 8 illustrates the top ten most common reasons that LGBTQ+ youth don't seek the mental health treatment they want and need.

FIG 8: BARRIERS TO RECEIVING DESIRED MENTAL HEALTH TREATMENT AMONG LGBTQ+ YOUTH IN THE UNITED STATES

#### **SOURCE: THE TREVOR PROJECT, 2022**







PHOTOS BY MIA ALLEN AT DAVIS COUNTY PRIDE, 2022

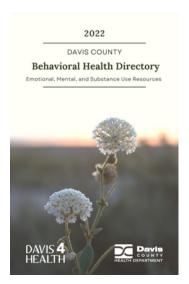
#### **MENTAL HEALTH (CONTINUED)**

On average, LGBTQ+ people have worse mental health than non-LGBTQ+ people. Adults in Davis County who identify as lesbian, gay, bisexual, something else, or did not know were more likely to report that their mental health was "not good" on seven or more out of the past 30 days (IBIS, 2018-2021). Figure 7 demonstrates that Davis County LGB youth are more likely to need mental health treatment and report higher levels of negative mental health indicators than their heterosexual peers (SHARP, 2021).

FIG 9: MENTAL HEALTH INDICATORS AMONG UTAH YOUTH BY SEXUAL ORIENTATION	DAVIS COUNTY	UTAH	HETERO- SEXUAL (UT)	GAY OR LESBIAN (UT)	BI- SEXUAL (UT)
I think it's ok for other people to seek help, but not for me to seek help	11.4%	14.4%	13.2%	27.4%	24.7%
Felt sad or hopeless for two weeks or more in a row during the past year	29.3%	32.5%	29.9%	68.5%	71.4%
Felt isolated from others	20.1%	21.7%	20.3%	50.5%	51.6%
High mental health treatment needs	22.1%	24.6%	21.4%	61.6%	62.3%

SOURCE: SHARP, 2021

#### **RESOURCE: MENTAL HEALTHCARE**



The 2022 Davis County Behavioral Health Directory provides information about emotional, mental, and substance use resources and providers in Davis County, including LGBTQ-friendly resources. Find it at <u>directories.davis4health.org</u>.

# HEALTH SUMMARY SUICIDE

The impact of suicide is significant and reaches beyond the individual affected. For every person who dies by suicide, 135 people are negatively impacted. For example, 91% of surveyed Utahns reported knowing someone who died by suicide, attempted suicide but did not die, or talked about thoughts of suicide (SPRC, 2020). Utah consistently ranks in the top ten highest rates of suicide in the country.

LGBTQ+ people experience a significantly elevated risk for suicide and suicidal behavior. LGB adults are two times more likely to attempt suicide than their heterosexual counterparts (SPRC, 2020). As illustrated in Figure 10, LGB students in Utah are more at risk for self-harm and report more suicidal thoughts and attempts than heterosexual students. Among LGBTQ+ youth across the United States, research has identified increased risk among bisexual youth, transgender and nonbinary youth, and LGBTQ+ youth of color (The Trevor Project, 2023).

FIG 10: SUICIDE INDICATORS AMONG UTAH YOUTH BY SEXUAL ORIENTATION	DAVIS COUNTY	UTAH	HETERO- SEXUAL (UT)	GAY OR LESBIAN (UT)	BI- SEXUAL (UT)
During the past 12 months, did you ever seriously consider attempting suicide?	16.5%	17.5%	14.4%	48.3%	51.1%
During the past 12 months, did you make a plan about how you would attempt suicide?	12.0%	13.3%	10.7%	38.4%	41.0%
During the past 12 months, did you actually attempt suicide?	5.9%	7.0%	4.8%	21.7%	22.3%
Purposeful self harm (without suicidal intention, e.g. cutting or burning) 1 or more times during the past 12 months	17.0%	17.9%	13.4%	47.5%	52.3%

SOURCE: SHARP, 2021

#### **SUICIDE** (CONTINUED)

The Utah Suicide Prevention Coalition LGBTQ+ Work Group has identified the risk and protective factors outlined in Figure 11 in their work to prevent suicide. Risk factors are characteristics associated with a higher likelihood of a negative outcome, while protective factors are characteristics associated with a lesser likelihood of a negative outcome, or something that reduces the impact of a risk factor. LGB students in Davis County are at a higher risk for family conflict, bullying, and feeling unsafe at school. They are also less safeguarded by protective factors such as feelings of attachment to their neighborhood, regular family meals, and interaction with prosocial peers (SHARP, 2021).

#### FIG 11: RISK AND PROTECTIVE FACTORS RELATED TO SUICIDE

**SOURCE**: <u>UTAH LGBTQ+ SUICIDE PREVENTION PLAN</u>, 2020-2023

#### **PROTECTIVE FACTORS**

#### **RISK FACTORS**

Family Acceptance

Connectedness

Sense of Safety

Access to Competent Mental Health Care

Mental Health Problems

Alcohol or Drug Use/Abuse

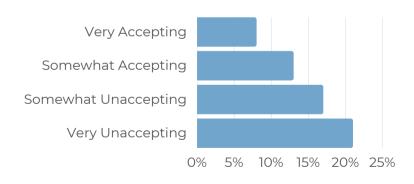
Prejudice and Discrimination

Social Isolation

Feeling accepted is a powerful protective factor against suicide. In a national survey, The Trevor Project found that LGBTQ youth who received social support from friends and family were half as likely to report a past suicide attempt compared to youth who did not feel supported. Figure 12 illustrates that feeling accepted within the community is directly associated with suicide attempts (The Trevor Project, 2022).

### FIG 12: SUICIDE ATTEMPT RATE BY COMMUNITY ACCEPTENCE

**SOURCE**: THE TREVOR PROJECT, 2022



It is important to recognize that sexual orientation or gender identity on their own do not cause suicide or suicidal behavior. LGBTQ are not inherently prone to suicide risk because of their sexual orientation or gender identity but rather placed at higher risk due to experiencing rejection, lack of social support and affirming spaces, discrimination, bullying, and physical harm (<u>The Trevor Project</u>, 2023).

#### **SUICIDE** (CONTINUED)

Prevention and recovery efforts can make a considerable impact on the effect of suicide. 90% of people who attempt suicide do not go on to die by suicide (SPRC, 2020). The prevention of suicide has been a Davis4Health community health improvement priority since 2014, led by the Davis Health Education and Law Enforcement Programs (DavisHELPS) coalition. Everyone can help make Davis County a safe and connected place to live. The Allyship Summary included in this report provides strategies, tips, and resources to get started.

#### **RESOURCE: SUICIDE PREVENTION**



Live on Utah is a statewide effort to prevent suicide by promoting education, providing resources, and changing the culture around suicide and mental health.



The Utah Suicide Prevention Coalition provides strategies, resources, and data for supporting LGBTQ+ Utahns. Find links to resources and watch a webinar about increasing safe and supportive environments for LGBTQ+ individuals <a href="here">here</a> and read the <a href="here">2022-2026 Utah Suicide</a> Prevention State Plan.



The mission of the <u>QPR Institute</u> is to reduce suicidal behaviors and save lives by providing innovative, practical, and proven suicide prevention training.



The <u>SafeUT</u> app provides a way to connect to licensed counselors that are ready to listen to any sized crisis or concern. Support is immediate and confidential, and as easy as reaching for your phone and sending that first message.

#### **RESOURCE: CRISIS SUPPORT**

The 988 Suicide & Crisis Lifeline is a national network of local crisis centers that provides free and confidential emotional support to people in suicidal crisis or emotional distress 24 hours a day, 7 days a week in the United States. Help is available online, through call and text, and American Sign Language (through video relay service) and Spanish.



#### **POLICY SUMMARY**

#### **LEGAL PROTECTIONS**

LGBTQ+ people and their allies have been fighting for the recognition of legal rights for many years. Several areas of legal protection are highlighted below.

#### **MARRIAGE EQUALITY**

The 2013 ruling of *Kitchen v. Herbert* allowed same-sex couples to marry in Utah. This right was recognized nation-wide in 2015 with the ruling of *Obergefell v. Hodges* and cemented in 2022 with the bipartisan passage of the Respect for Marriage Act.

#### **EMPLOYMENT & HOUSING**

In 2015, Governor Herbert signed <u>SB 296</u>, protecting LGBTQ people from discrimination in housing and employment.

#### **REPEAL OF "NO PROMO HOMO"**

In 2017, Governor Herbert signed SB 196 to repeal Utah's "No Promo Homo" law, which prohibited teachers from discussing LGBTQ people and issues in public schools.

#### COMPREHENSIVE PROTECTION

In 2019, Utah's hate crime law (<u>SB 103</u>) was updated to list protected classes, including sexual orientation and gender identity. This is the first Utah law to specifically protect LGBTQ people.

#### **BAN ON CONVERSION THERAPY**

In 2020, conversion therapy, the harmful practice of attempting to change a person's sexual orientation or gender identity, was banned for minors in Utah.

**SOURCE**: EQUALITY UTAH



**PHOTO: SALT LAKE TRIBUNE** 

1,200

COUPLES MARRIED IN THE FIRST WEEK OF MARRIAGE EQUALITY IN UTAH

**SOURCE**: EQUALITY UTAH



PHOTO: UTAHPOLICY.COM



**PHOTO: SALT LAKE TRIBUNE** 

#### **POLICY SUMMARY**

#### **POLICY AREA SPOTLIGHTS**

#### **ISSUE SPOTLIGHT: SCHOOLS**

LGBTQ+ students are at greater risk of discrimination, family rejection, homelessness, bullying/assault, reduced academic achievement, and absenteeism (<u>USBE</u>, 2022).

- Anti-Bullying Policy: Davis School District's <u>Student Conduct and Discipline</u> policy includes bullying and harassment both on and off campus; however, sexual orientation and gender identity are not specifically included.
- Transgender Athletes: During the 2022 session, a controversial restriction on the participation of transgender athletes in school sports teams matching their gender identity was introduced. The bill stalled in February but may be reintroduced during the 2023 session. Governor Cox responded to the bill's 2022 introduction with a letter stating, "I don't understand what they are going through or why they feel the way to do. When in doubt however, I always try to err on the side of kindness, mercy, and compassion. But I want them to live." (Cox, 2022).

Many schools sponsor Gay-Straight Alliance Clubs. Students and parents can contact their schools to find out more. Davis School District lists LGBTQ+ resources on its <u>Community Resource</u> webpage.

#### **ISSUE SPOTLIGHT: FAMILY FORMATION**

LGBTQ+ couples are more likely to need and use assisted family formation methods such as adoption, fertility treatments, and surrogacy. In 2020, Utah Code <u>78B-15-803</u> was amended to remove a stipulation that mothers be deemed medically unable to carry a pregnancy before utilizing surrogate services. The changes to the law also asserted that same-sex couples are treated equally before the law.

Two reproductive care clinics in Davis County (<u>Rocky Mountain Women's Health Center</u> at Davis Hospital and <u>Reproductive Care Center</u> in Clearfield) feature affirming messages online. Same-sex couples are eligible to foster and adopt children through the <u>Children's Service Society of Utah</u> and the <u>Utah Department of Child and Family Services</u>.

#### **RESOURCE: LEGAL ASSISTANCE**

- Utah legal firms <u>Lokken & Putnam</u> and <u>Wharton O'Brien</u> specialize in serving LGBTQ+ people and families.
- National groups like <u>Lambda Legal</u> and the <u>American Civil Liberties Union</u> advocate for LGBTQ+ rights.

#### **POLICY SUMMARY**

#### **AREAS WITHOUT PROTECTIONS**

A review of municipal law and policy by the Movement Advancement Project found that Utah scored an overall rating of "fair" with 13.75 out of 42.5 policy areas including specific protections for LGBTQ+ people. The following areas are not legally protected against discrimination directed at LGBTQ+ people in Utah:

- Adoption and fostering
- Family leave policies
- Education
- Public accommodation
- Health insurance coverage for gender affirming care

Utah Criminal Code <u>76-3-203.2</u> defines a hate crime as "any primary offense with the intent to intimidate or terrorize another person or with reason to believe that his action would intimidate or terrorize that person." Since 2017, 24 hate crimes have been reported in Davis County and in 2020, 28% of all hate crimes were motivated by bias against sexual orientation or gender identity (<u>UDPS</u>). Half of all LGBT people in the United States report facing discrimination in housing or employment (<u>SAGE</u>, 2021). This demonstrates that legal protections need to be supported by cultural changes in order to fully protect LGBTQ+ people and families.

#### **COMMUNITY VOICE**

"There's an issue with a lot of transgender women that I know that don't feel safe taking the bus or going to work if it's a nighttime job and it's dark out. They don't feel comfortable going to the grocery store alone."

#### **COMMUNITY SPOTLIGHT: BREE BARROWMAN**

Syracuse Arts Academy science teacher Bree Barrowman was selected by students to be the speaker at their 2022 graduation ceremony. She provides a safe space at school and helps students "through tough times". She is likely the first transgender person to speak at a graduation ceremony in Utah (Salt Lake Tribune).



**SOURCE: SALT LAKE TRIBUNE** 

#### THE IMPORTANCE OF ACCEPTENCE

Feelings of acceptance from friends, family, and community are directly tied to health and well-being. Family Acceptance Project® (FAP) research identified and studied more than 100 specific behaviors that parents and caregivers use to respond to their children's LGBTQ identity. Half of these behaviors are rejecting and half support or affirm their LGBTQ children. The table below includes some of these behaviors and illustrates how the health of LGBTQ+ people is tied to family and community acceptance.

BEHAVIORS THAT	change, prevent, deny or minimize their child's LGBTQ identity	support their child	
SUCH AS	not letting their child learn about their LGBTQ identity or excluding them from family events and activities because of their identity	standing up for their child when others mistreat them because of their LGBTQ identity and requiring that other family members treat their child with respect – even when they believe that being gay or transgender is wrong	
LEAD TO	depression, suicide, illegal drug use and other serious health risks	self-esteem, overall health, stronger relationships and help to protect against suicidal behavior, depression and substance abuse.	

**SOURCE: THE FAMILY ACCEPTANCE PROJECT** 

#### **RESOURCE: FAMILIES & FAITH**

Peculiar is a Davis County-based organization with the mission to inspire, educate, and empower parents and families in faith-based communities to unconditionally love and embrace their LGBTQ+ children by hosting discussions, offering support, and telling stories. Find out more at <a href="https://www.thepeculiar.org">www.thepeculiar.org</a>.





The Family Acceptance Project is working together to increase family support for LGBTQ children, youth and young adults to decrease mental health risks and promote well-being. Find information and culture-based, evidence-based, and faith-based resources at <a href="https://www.lgbtqfamilyacceptance.org">www.lgbtqfamilyacceptance.org</a>

#### **FOUNDATIONS OF ALLYSHIP**

An ally is someone who supports and advocates for LGBTQ+ people and community. Anyone can be an ally. Teachers, parents, neighbors, church leaders, coaches, and more all have the opportunity to support and advocate for the LGBTQ+ community. Many allies are heterosexual (straight) and/or cisgender (someone who identifies with the gender identity assigned to them at birth). According to the <a href="Human Rights Campaign">Human Rights Campaign</a>, an ally strives to:

- Be a friend
- Be a listener
- Be open-minded
- Have their own opinions
- Be willing to talk
- Recognize their personal boundaries
- Join others with a common purpose



- Believe that all persons regardless of age, sex, race, religion, ethnicity, sexual orientation, gender identity, and gender expression should be treated with dignity and respect
- Confront their own prejudices
- · Recognize their mistakes, but not use them as an excuse for inaction
- Be responsible for empowering their role in a community
- Recognize the legal powers and privileges that cisgender straight people have and which LGBTQ people are denied
- · Commit themselves to personal growth despite the discomfort it may cause

The following are allyship strategies, or actions that you can take to show your allyship to the LGBTQ+ community.



• **Be visible** in your support. Use symbols like the ally flag and safe space stickers to communicate your allyship to those around you.



 Speak out, but not over. Speak openly about LGBTQ+ issues, but don't speak over LGBTQ+ voices. Let them speak for themselves.



• **Don't be afraid to ask.** No one has all the answers. Ask questions respectfully about terminology, issues, and topics that are new to you.



• Take care of people in your life who need support.

#### **FOUNDATIONS OF ALLYSHIP (CONTINUED)**

Allyship requires emotional work that can be uncomfortable, requiring continuous relationships based on trust, consistency, and accountability to a marginalized community. Biases are part of being human. They come from experiences, culture, media, and other sources. Becoming aware of existing biases helps people to recognize harmful assumptions and treatment of others. Use the PAUSE framework to recognize, challenge, and confront your own biases (Ross, 2014).



Pay attention to what's happening beneath the judgment



Acknowledge your judgment



**Understand** other possible reactions



Search for the most constructive solution



**Execute** your actions consistently

#### **RESOURCE: BECOMING AN ALLY**



The goal of the Human Rights Campaign is to ensure that every LGBTQ+ person is free to live their life openly, with their equal rights ensured. In the spirit of that continual growth, they provide their <u>Tools for Equality and Inclusion</u> searchable resource directory.



The American Bar Association's <u>Ally Toolkit</u> helps to identify and mediate against implicitly held, and sometimes explicitly expressed, biases. The toolkit includes program materials, scenarios and discussion guides, and webinars. These resources are aimed towards law firms and legal professions but can be applied in any context.



<u>Basic Tips for Expanding Your Allyship</u> from the LGBTQIA Resource Center at University of California, Davis provides resources such as a glossary, LGBTQIA ally tips, inclusive language, and educational workshops.

#### **ALLYSHIP STRATEGIES**

#### **SPOTLIGHT: COMING OUT**

Coming out, or disclosing one's personal sexual orientation and/or gender identity, is often a monumental event for an LGBTQ+ person that can be intensely emotional for all parties involved. It is important to respect when, how, and if people wish to come out. An ally's role is to provide a supportive, receptive environment. The following are strategies for when a friend or family member comes out to you (<u>Family Equality</u>):

**Don't ignore it.** Coming out takes courage. It's ok to have an emotional response, but save your reaction for an appropriate audience.

#### Don't say you knew all along.

Everyone's journey is different, and this moment isn't about you. Respectfully ask questions and learn something new.

**Don't tell them "it's just a phase."** This can invalidate their feelings and shut down potential for further conversation.

**Don't use religion to shame them.** This can compound feelings of shame and conflict. Practice love instead.

Do tell them you love them, and thank them for telling you. Assure them that they are safe and loved, especially during this vulnerable moment. Tell them as often as you can.

Do ask what kind of support they need. Coming out happens in stages. Respect their privacy and follow their lead.

**Do commit to being an ally.** Learn about LGBTQ+ issues and organizations.

Do get support for yourself. It's OK to have questions and even fears.
Remember that you can't lend support you don't have.

#### **SPOTLIGHT: PRONOUNS**

Pronouns are the words used in place of a person's name; for example, "she", "he", and "they". Pronouns are one way people express their gender identity. Remember that it takes practice. If you use the wrong pronoun, apologize and move on. For more, visit the Gay, Lesbian, & Straight Education Network (GLSEN) <u>Pronouns Guide</u>.

- Share your pronouns (if you're comfortable). Offering your pronouns as part of your written introduction helps create an atmosphere welcoming for others to share as well.
- Don't force or pressure others to share. There are many reasons why someone might not want to share their pronouns. If none are offered, avoid using pronouns by simply using their name.
- **Practice using gender-neutral language.** For example, use "siblings", "students", and "folks" in place of "brothers and sisters", "boys and girls", and "you guys".
- Don't assume. If in doubt, just ask.

#### **ALLYSHIP STRATEGIES: YOUTH**

LGBTQ youth who lived in an accepting community, had access to LGBTQ-affirming spaces, and/or felt high social support from family and friends reported significantly lower rates of attempting suicide in the past year. Unfortunately, a 2022 national survey found that nearly 2 in 5 LGBTQ youth reported living in a community that is somewhat or very unaccepting of LGBTQ people (The Trevor Project, 2022).

The list below highlights the five most common ways that LGBTQ youth report feeling supported by their parents and caregivers (The Trevor Project, 2022). These are actions that can be taken by any friends, family, neighbors, teachers, and other allies to help LGBTQ youth feel accepted and welcome.

## MOST COMMON WAYS THAT LGBTQ YOUTH FEEL SUPPORTED BY THEIR PARENTS OR CAREGIVERS

**SOURCE**: THE TREVOR PROJECT, 2022

1	Be welcoming to their LGBTQ friends or partners
2	Talk with them respectfully about their LGBT identity
3	Use their name and pronouns correctly
4	Support their gender expression
5	Educate yourself about LGBTQ people and issues

"The fact that very simple things — like support from family and friends, seeing LGBTQ representation in media, and having your gender expression and pronouns respected — can have such a positive impact on the mental health of an LGBTQ young person is inspiring, and it should command more attention in conversations around suicide prevention and public debates around LGBTQ inclusion."

Amit Paley (he/him)
CEO & Executive Director, The Trevor Project

#### **ALLYSHIP STRATEGIES: WORKPLACE**

In a worldwide study, more than 40% of LGB and 90% of transgender people reported experiencing discrimination, harassment, or mistreatment in the workplace (<u>LGBT2030</u>). LGBTQ employees who feel that they need to hide their identity at their workplace feel greater levels of stress and anxiety, which can lead to poorer health and work performance. LGBT-supportive policies and workplace climates are linked to less discrimination against LGBT employees and more openness about being LGBT. As seen below, LGBTQ-friendly workplaces are good for both people and for business (<u>The Williams Institute</u>, 2013).

#### **BENEFITS TO EMPLOYEES**

- Reduced stress and anxiety
- Improved health outcomes
- More positive relationships with coworkers and supervisors
- Less discrimination against LGBT employees

#### **BENEFITS TO BUSINESS**

- \$9 billion annual savings to the national economy through...
- Increased employee job satisfaction
- Greater job commitment
- Decreased work complaints

Safe zones and safe spaces are welcoming, supportive and safe environments for LGBTQ+ people. While there is no official designation or training required to become a safe zone, The Safe Zone Project provides free online awareness and ally training workshops for individuals and organizations. <u>GSLEN</u> provides the following strategies for fostering an LGBTQ-friendly environment:

- Post gender-neutral signs on single-stall bathrooms
- Include your pronouns in your email signature
- Create or join an LGBTQ+ interest group in your organization
- Incorporate LGBTQ-specific protections into company policies
- Avoid gendered language or imagery in company materials
- Encourage allyship training
- Commit to creating a safe zone



#### MAKE A COMMITMENT

#### SIGN AND SHARE YOUR COMMITMENT

or write your own allyship commitment, like the one below:

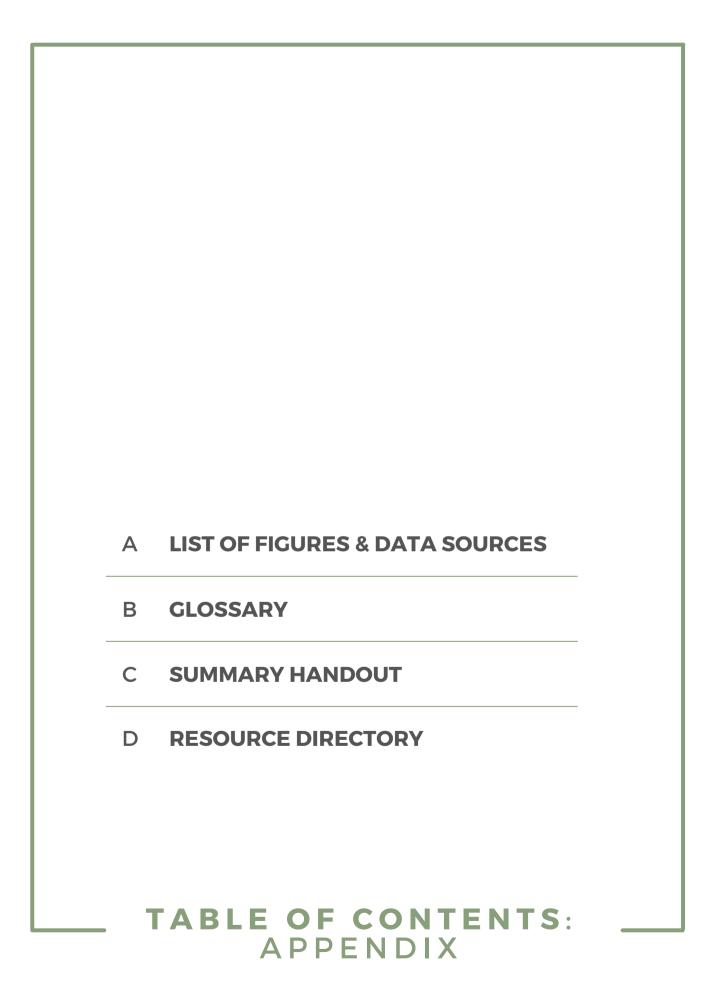
- I am committed to being an informed advocate for people who identify as part of the LGBTQ+ community.
- I am committed to educating myself on inequities and working to understand my own bias.
- I am committed to engaging in conversation with my family, friends, community, and colleagues about fair and just opportunities for all.
- I am committed to being aware of affirming resources in my work and personal environment so those resources can be more accessible to the LGBTQ+ community.
- I am committed to fostering, cultivating, and preserving a culture of diversity, inclusion, fairness, and equality.

DAVIS COUNTY

LG B C +

LESBIAN GAY BISEXUAL TRANS QUEER & MORE

2023 HEALTH REPORT



#### APPENDIX

#### **REFERENCES**

#### LIST OF FIGURES

- Student Sexual Orientation in Davis County by Year (SHARP, 2019 & 2021)
- Age of Population by Sexual Orientation in Utah (Williams Institute, 2022)
- Highest Educational Attainment by Sexual Orientation in Utah (Williams Institute, 2022)
- Population Estimate Summary Table (Williams Institute, 2020 and SHARP 2021)
- Health Outcomes by Experience With Sexual Violence in Utah (UDHHS, 2018)
- Current Substance Use Among Davis County Adults By Sexual Orientation (IBIS-BRFSS, 2016-2020)
- Current Substance Use Among Davis County Youth By Sexual Orientation (SHARP, 2021)
- Barriers to Receiving Desired Mental Health Treatment Among LGBTQ+ Youth in the United States (The Trevor Project, 2022)
- Mental Health Indicators Among Utah Youth by Sexual Orientation (SHARP, 2021)
- 10 Suicide Indicators Among Utah Youth by Sexual Orientation (SHARP, 2021)
- 11 Risk and Protective Factors Against Suicide (Utah LGBTQ+ Suicide Prevention Plan, 2020-2023)
- 12 Suicide Attempt Rate by Community Acceptance (The Trevor Project, 2022)

#### MAIN DATA SOURCES

#### DAVIS COUNTY HEALTH DEPARTMENT (DCHD)

promotes and protects the health and wellbeing of Davis County residents and their environment.

#### UTAH DEPARTMENT OF HEALTH AND **HUMAN SERVICES (DHHS)**

will advocate for, support, and serve all individuals and communities in Utah. We will ensure all Utahns have fair and equitable opportunities to live safe and healthy lives.

#### STUDENT HEALTH AND RISK **PREVENTION (SHARP) SURVEY**

is administered every other year to Utah 9th, 8th, 10th, and 12th graders. Topics include:

- substance use
- antisocial behavior
- community and school climate and safety
- social and emotional health
- physical health and safety
- risk factor and protective factor profiles

#### YOUTH RISK BEHAVIOR SURVEY (YRBS)

is developed every other year by the Centers for Disease Control (CDC). Topics include:

- sexual behavior
- high-risk substance use
- experiencing violence
- mental health and suicide

#### THE WILLIAMS INSTITUTE AT UCLA LAW

conducts independent research on sexual orientation and gender identity law and public policy.

#### **EQUALITY UTAH**

leads efforts for LGBTQ civil rights at the state and local levels by:

- sponsoring LGBTQ legislation and opposing negative bills
- lobbying elected officials
- building coalitions, and
- empowering individuals and organizations alike to engage in the legislative process



# APPENDIX GLOSSARY

#### **ALLY**

People willing to act with, and for, others in pursuit of ending oppression and creating equality for LGBTQ+ people.

#### **BISEXUAL**

A person who has the capacity to form physical, romantic, and/or emotional attraction to those of the same gender or to those of another gender.

#### CISGENDER

A term used by some for people whose gender identity aligns with the one typically associated with the sex assigned to them.

#### **GAY**

An adjective used to describe people whose physical, romantic, and/or emotional attractions are to people of the same sex. Sometimes lesbian is the preferred term for women.

#### GENDER IDENTITY

A person's internal, deeply held sense of their gender. Gender identity is not visible to others, unlike gender expression.

#### **GENDER NON-CONFORMING**

A term used to describe some people whose gender expression is different from conventional expectations of masculinity and femininity. Not all gender non-conforming people identify as transgender.

#### **LESBIAN**

A woman whose physical, romantic, and/or emotional attraction is to other women. Some lesbians may prefer to identify as gay or as a gay woman.

#### LGBTQ+

Acronym for lesbian, gay, bisexual, transgender, and queer. The Q at the end of LGBT can also mean questioning. The "+" represents those who are part of the community, but for whom LGBTQ does not reflect or capture their identity. Variations: LGBT; LGBTQ; GLBT.

#### NON-BINARY AND/OR GENDERQUEER

Terms used by some people who experience their gender identity and/or gender expression as falling outside the categories of man and woman.

#### **PRONOUNS**

Pronouns are the words used in place of a person's name; for example, "she", "he", and "they". Pronouns are one way people express their gender identity.

#### QUEER

An adjective used by some people, particularly younger people, whose sexual orientation is not exclusively heterosexual. It may also be used by some to describe their gender identity (see non-binary and/or genderqueer above). Once considered a pejorative term, queer has been reclaimed by some LGBT people to describe themselves; however, it is not accepted by all, even within the LGBT community.

#### SFX

Classification of a person as male or female. A person's sex is a combination of bodily characteristics including chromosomes, hormones, internal and external reproductive organs, and secondary sex characteristics.

#### SEXUAL ORIENTATION

Describes a person's physical, romantic, and/or emotional attraction to another person.

#### **TRANSGENDER**

An umbrella term for people whose gender identity and/or gender expression differs from what is typically associated with the sex they were assigned at birth.

#### AFFIRMING AND INCLUSIVE CARE

Healthcare and healthcare workers that understand how people's identities, experiences, and relationships with the world around them might affect their health.

**SOURCE: GLAAD MEDIA REFERENCE GUIDE** 

# DAVIS COUNTY LGB T C +

2023 POPULATION HEALTH REPORT

LGBTQ+ people have always been a part of the Davis County community.

Everyone can be allies to make Davis County safe and healthy for everyone.



about **600 samesex households** in Davis County



an estimated
11,500 LGBTQ+
people live in
Davis County



growing population, especially among youth



Utah has the 2nd highest rate of same-sex parents in the country



1,500+ people attended Davis County's **first Pride Fair** in 2022

#### DATA

Data about sexual orientation and gender identity (SOGI) is limited, especially at the county level.



U.S. Census, Student Health Risk Protection (SHARP) Survey, and more.

#### **HEALTH**

Barriers to healthcare have contributed to health outcomes like higher risk for STDs, sexual abuse, mental health conditions, substance use, and suicide.



Knowledgeable and culturally competent care (CCC) increases access to healthcare which in turn improves health and well-being.

#### **POLICY**

Legal protections exist in housing, marriage, and employment and yet over 1/2 of LGBT people report experiencing discrimination in employment or housing in their lifetimes.



Policy protections make communities safer and stronger.

#### **ALLYSHIP**

Feeling accepted and connected promotes health and well-being and reduces risk of suicide. Everyone can be an ally.



**ASK QUESTIONS** 



BE VISIBLE



SDEAK OUT



TAKE CARE

#### LGBTQ+ RESOURCE DIRECTORY

provides information and links to 50+ local, state, and national resources. Find the directory in the 2023 LGBTQ+ Population Health Report.

#### READ THE FULL REPORT 回맜

by scanning this code or by visiting daviscounty.gov/health/reports-and-assessments





# LGBTQ+ DAVIS COUNTY 2023 RESOURCE DIRECTORY



### **DIRECTORY**

### **CRISIS & SUPPORT LINES**

OPERATE 24/7 UNLESS OTHERWISE NOTED

### LGBT NATIONAL HELP CENTER

<u>lgbthotline.org</u> 888-843-4564

Hours: Mon-Fri 2pm-10pm,

Sat 10am-3pm MST

### NATIONAL SUICIDE & CRISIS LIFELINE

Call or text 9-8-8

### NATIONAL YOUTH TALKLINE

800-246-7743

Hours: Mon-Fri 2pm-10pm,

Sat 10am-3pm MST

### SAGE NATIONAL LGBTQ+ ELDER HOTLINE

<u>sageusa.org</u>

877-360-LGBT (5428)

### TRANS LIFELINE

translifeline.org

877-565-8860

Hours: 8am-2am MST

Languages: English and Spanish

## TREVOR PROJECT - SUPPORT FOR LGBTQ YOUNG PEOPLE

thetrevorproject.org

1-866-488-7386

Text 'START' to 678-678

Online chat available.

### LOCAL CRISIS RESOURCES

# SAFE HARBOR LIFELINE AND PREVENTION CENTER

safeharborhope.org

info@safeharborhope.org

Crisis Line: 801-444-9161

Business Line: 801-444-3191

223 Larson Ln. Layton, UT 84041

Provides shelter, supportive services, and advocacy to survivors of domestic violence and sexual assault, as well as education, awareness, and resources to the community at no cost. Shelter is open 24/7, just call the crisis line and someone will be ready to help.

# TEEN RESOURCE CENTERS FOR STUDENTS IN CRISIS

dclc.davis.k12.ut.us/center-

information/staff

jwhitworth@dsdmail.net

801-402-8385

Open at Clearfield, Northridge, Layton, Mountain High, and the Renaissance

Academy

**Age Group:** High School Aged Students **Hours:** 7:30am-3:00pm on days school

is in session

Offer Davis School District students a safe place to shower, do laundry, study, and access resources. Please contact Jenica Whitworth (phone number and email above) for more information.

### **DIRECTORY**

### STATE CRISIS RESOURCES

### VOLUNTEERS OF AMERICA YOUTH RESOURCE CENTER

voaut.org/yrc

801-364-0744

888 S. 400 W.

Salt Lake City, UT 84101

Age Group: 15-22 Yrs Old Hours: Daily 8:30am-7:30pm

Emergency Shelter: Daily 7:30pm-8:30am

Drop-in resource center and emergency shelter for all youth at-risk or experiencing homelessness. Provides essential basic need items, hot meals, pantry food, showers, laundry, life-skills groups, housing and employment case management, dental and medical care assistance, with access to mental health services on-site.

### YOUTH FUTURES UTAH

youthfuturesutah.org

801-528-1214

**Text:** 385-405-9460 2760 Adams Avenue Ogden, UT 84403

Age Group: Youth 12-18 Yrs

Hours: Daily 6am-8pm Shelter: Open 24/7

Offers drop-in services and an overnight shelter for runaway, homeless, unaccompanied, and at-risk youth. Drop-in services include food, clothing, hygiene items, laundry facilities, computer stations, and case management.

### **HEALTHCARE RESOURCES**

DAVIS COUNTY HEALTH DEPARTMENT

daviscountyutah.gov/health

801-525-5000

22 S. State Street

Clearfield, UT 84015

Offers low-cost STD testing and suicide prevention.

TAKE PRIDE IN YOUR HEALTH

<u>intermountainhealthcare.org/pride</u>

Website offers a list of LGBTQ+ affirming providers in many different specialties and many other healthcare resources for the LGBTQ+ community.

PLANNED PARENTHOOD

<u>plannedparenthood.org</u>

Offers telehealth or in-person services including primary care, STD testing & treatment, HIV services, transgender hormone therapy, and more.

### **DIRECTORY**

### MENTAL HEALTH PROVIDERS

### ASPIRE COUNSELING NETWORK

<u>aspirecounselingnetwork.com</u>

801-525-4645

Age groups, hours, cost, and payment type vary depending on the provider.

Languages: English, Spanish, and

German

Offers a wide range of mental health counseling services including individual (adults, adolescents & children), family therapy, play therapy, and marriage/couple therapy, as well as support groups and classes. The clinicians specialize in depression, anxiety, LGBTQ+ issues, addiction recovery, ADHD, substance abuse, women's issues, grief/loss, abuse recovery, and more. Please visit the website for more information.

### **CARBAJAL COUNSELING & CONSULTING**

carbajalcounseling.com

801-989-3488

375 N. Main St., Suite 102

Kaysville, UT, 84037

Age Groups: Children to Adults

Hours: Mon-Thurs 8am-9pm,

Fri-Sat 8am-6pm

Languages: English, Spanish, and

German

Provides individual, family, couples, anxiety, depression, and EMDR therapy.

### DAVIS BEHAVIORAL HEALTH

dbhutah.org

801-773-7060

934 S. Main St., Suite 6

Layton, UT 84041

Age Groups: Children to Seniors Languages: English, Spanish, and

translators are available

Payment Type: Cash/self-payment

(sliding scale available), Medicaid, private

insurance

Offers behavioral health services for psychotic disorders, mood disorders, anxiety disorders, personality disorders, trauma/abuse, substance use, and behavior concerns. Comprehensive treatment and Medication-Assisted Treatment (MAT) offered.

# ELEVATIONS RESIDENTIAL TREATMENT CENTER

<u>elevationsrtc.com</u>

801-773-0200

2650 W. 2700 S.

Syracuse, UT 84075

Age Group: Adolescents 13-18 Yrs

Program includes college preparatory academics, therapeutic recreation activities, and individual, family and group psychotherapy as well as on-site medical and psychiatric services available to all students. Offers guidance, support, and relief to students struggling with issues such as trauma, depression, anxiety, mood disorders, behavioral problems, and substance use.

### **DIRECTORY**

### **ELLIE MENTAL HEALTH**

elliementalhealth.com/locations/bountifu

I-ut/

801-462-0222

563 W. 500 S., Suite 22

Bountiful, UT 84010

Telehealth Options Available

Hours: Mon-Fri 9am-5pm (can be flexible)
Payment Type: Credit card/self-payment,

accepts most insurance

Offers therapy for all ages, individuals, couples and families. Providers are specialized in various modalities and cover a wide range of mental health concerns to include ADHD, body image, addiction recovery, OCD, anxiety, PTSD, stress, abuse, trauma, loss, depression, women's issues, and many others.

### **ENCIRCLE THERAPY**

encircletherapy.org

Telehealth Options Available

Age Group: 12 Yrs and Older

Affordable, affirming, and first-rate therapy: a service every LGBTQ+ person deserves. Therapists have experience in navigating the complex intersections of sexuality, gender, and religious beliefs. Please visit the website to schedule a free consultation and for more information on locations.

### **EN ROUTE COUNSELING**

Sunset Equestrian Center 801-856-4564

820 Mare Cir.

Kaysville, UT 84037

Age Group: 6 Yrs and Older

General mental health practice offering in-office, virtual, and equine therapy.

# FAMILY COUNSELING SERVICE OF NORTHERN UTAH

fcshealingnow.org

801-399-1600

3518 Washington Blvd.

Ogden, UT 84403

Telehealth Options Available

Age Group: Children to Seniors

Hours: Mon-Thurs 8am-8pm, Fri 8am-4pm

Languages: English and Spanish

Payment Type: Cash/self-payment (sliding

scale available), private insurance,

foundation money

Offers affordable counseling and mental health services to individuals and families, especially those in crisis who have nowhere else to turn for help. Services address a variety of issues, including those related to depression, anxiety, suicide, grief, substance and domestic abuse, and anger management.

### **DIRECTORY**

### FELLER BEHAVIORAL HEALTH

fellerbehavioralhealth.com

801-683-9340

270 S. Main St., Suite 104

Bountiful, UT 84010

Hours: Mon-Thurs 8am-8pm

Languages: English and Spanish

Serves individuals, couples, and families. Providers are specialized in assessment, diagnosis, and treatment of all common and most major mental health disorders.

### **HIGHLAND SPRINGS**

highlandspringsclinic.org

801-536-6545

1785 E. 1450 S., Suite 300

Clearfield, UT 84015

Telehealth Options Available

Hours: Mon-Fri 8am-5pm, extended

hours available by appointment.

Languages: English, Spanish

Offers outpatient counseling. Specialties

include addiction and trauma

treatment.

### **LUMINOUS COUNSELING**

luminous counselingut.com

385-448-1697

1290 S. 500 W., Suite 19

Woods Cross, UT 84010

Telehealth Options Available

Hours: Mon-Fri 10am-8pm, Sat 11am-6pm

Offers counseling to treat a number of areas, including addiction, anger, body image, codependency, eating disorders, mood disorders, stress, panic disorders, substance abuse, addictions, traumatic brain injury, and in assisting individuals who are victims of abuse.

### MOON COUNSELING

mooncounseling1@gmail.com

385-310-7724

121 W. 200 S.

Farmington, UT 84025

Telehealth Options Available

Age Groups: Adolescents to Adults

Hours: Mon-Fri llam-7pm

Payment Type: Cash, credit card, Venmo,

limited insurances accepted

Offers help to the LGBTQ+ population, especially with gender and transgender

issues. Experienced with WPATH

guidelines and regulations.

# NEUROBEHAVIORAL CENTER FOR GROWTH - BOUNTIFUL AND LAYTON

neurobcg.com

admin@neurobcg.com

801-683-1062

415 S. Medical Dr., Suite D101

Bountiful, UT 84010

327 W. Gordon Ave., Suite 2

Layton, UT 84041

Age Groups: Children to Adults

Payment Type: Cash/self-payment,

Medicaid, Medicare, private insurance

Their vision is to empower each individual to reach their full potential. Whether they're supporting a mom who's raising a child with autism, guiding a family through trauma recovery, helping a teen manage anxiety, or bringing hope to an adult with clinical depression, they love working with layered, complex, and inspiring people every single day.

### **DIRECTORY**

### PHOENIX REBELLION THERAPY

phoenixrebelliontherapy.com

385-231-8387

347 N. 300 W. Suite 201

Kaysville, UT 84037

Telehealth Options Available

Age Group: 12 Yrs and Older

Hours: Mon-Fri 9am-6pm

Payment Type: Accepts many major

insurance plans

Offers services to all people (children, teens, families, LGBTQIA+, first responders, military and veterans, family of military) in any life situation. Visit the website for more information on providers and treatment methods.

# SOUTH DAVIS PSYCHOLOGICAL SERVICES

southdavispsych.com

801-934-3373

520 N. Marketplace Dr., Suite 200

Centerville, UT 84014

Age Groups: Children to Adults

Hours: Mon-Fri 8am-5pm

Languages: English and Spanish

Offers individual counseling, family therapy, couples counseling, and EMDR to help people overcome trauma, PTSD, depression, anxiety, marriage or relationship problems, and problems with emotion regulation. Visit the website to learn more about providers and accepted insurance plans.

### TURNING POINT CENTERS

turningpointcenters.com

888-576-3711

521 N. Sportsplex Dr.

Kaysville, Utah 84037

Age Group: Adults

Payment Type: Preferred, in-network

provider with most insurance companies

Offers treatment for both mental health and substance use disorders, including online and in-person intensive outpatient programs, residential treatment, and Medication-Assisted Treatment (MAT).

### VIEWPOINT CENTER

viewpointcenter.com

801-825-5222

2732 W. 2700 S.

Syracuse, UT 84015

Age Groups: Youth 12-17 Yrs

Languages: English and Spanish

Offers comprehensive behavioral and psychological assessments and intensive therapy to teenagers who would benefit from a highly structured therapeutic setting. In addition to a broad therapeutic regimen that includes individual, group, and family therapy, teens are provided individual tutoring to ensure educational success.

### WASATCH FAMILY THERAPY

wasatchfamilytherapy.com

801-944-4555

1371 N. 1075 W., Suite 5

Farmington, UT 84025

Telehealth Options Available

Age Group: Children to Seniors

Hours: Mon-Fri 9am-6pm

Payment Type: Cash/self-payment,

church organization

Offers compassionate, confidential, and professional therapy services for individuals, couples, and families to improve their relationships and mental health.

### WICONI COUNSEING CENTER

wiconicc.com

contact@wiconicc.com

801-541-7049

872 Heritage Park Blvd., Suite 110

Layton, UT 84041

Telehealth Options Available

Age Groups: Youth to Seniors

Hours: Mon-Fri, Sat and evenings

available upon request

Payment Type: Cash/self-payment,

private insurance, or church

organizations

Offers therapy services for couples, trauma, suicide ideation, abuse, ADHD, anxiety and depression. See full fee schedule and accepted insurance plans on the website.

### **COMMUNITY RESOURCES**

**BOUNTIFUL COMMUNITY CHURCH** 

uccbccchurch.org

801-295-9439

150 N. 400 E.

Bountiful, UT 84010

An open and affirming Christian community that celebrates diversity and welcomes persons of all races, ethnicities, cultures, abilities, and sexual identities.

DAVIS COUNTY PRIDE

<u>daviscountypride.com</u>

daviscountypride@gmail.com

**ENCIRCLE** 

encircletogether.org

801-613-7305

331 S. 600 E.

Salt Lake City, UT 84102

Non-profit organization with the mission to bring the family and community together to enable LGBTQ+ youth to thrive. Offers a safe space to hang out, daily programs, friendship circles, and affordable therapy.

EPISCOPAL CHURCH OF THE RESURRECTION

ecor.org

801-295-1360

1131 S. Main Street

Centerville, UT 84014

Welcoming and affirming.

HILL AIR FORCE BASE
PRIDE COMMUNITY
facebook.com/hillpridecommunity

Offers LGBTQ+ outreach and ally connection.

UNIVERSITY OF UTAH LGBT RESOURCE CENTER lgbt.utah.edu 801-587-7973

Offers support to U of U students in navigating university systems, exploring their identities, finding community, and developing as leaders.

# UTAH PRIDE CENTER utahpridecenter.org 801-539-8800 1380 S. Main St. Salt Lake City, UT 84115 Adult & Senior Program email: brittanymartinez@utahpridecenter.org Youth & Family Programs email: cloebutler@utahpridecenter.org

The Utah Pride Center offers a safe, empowering space for Utah's diverse LGBTQ+ community through programs, activities, and support groups for youth, adults, seniors, and families. Please call or email for more information.

## WEBER STATE UNIVERSITY LGBT RESOURCE CENTER

weber.edu/lgbtresourcecenter Shepherd Union Suite 323, Dept. 2117 3910 W. Campus Drive Ogden, UT 84408

Offers university and community resources to WSU students. Facilitates an LGBTQIA Support Group and a Transgender Support Group.

### **ADVOCACY & EDUCATION**

# AFFIRMATION: LGBTQ MORMONS, FAMILIES & FRIENDS affirmation.org

Creates worldwide communities of safety, love, and hope and promotes understanding, acceptance, and self-determination of individuals of diverse sexual orientations, gender identities, and expressions. Offers online resources & stories, local groups, events, and an international conference.

### THE ASSOCIATION OF LGBTQ+ PSYCHIATRISTS (AGLP) aglp.org

215-222-2800

A community of psychiatrists that educate and advocate on Lesbian, Gay, Bisexual, and Transgender mental health issues. Offers an online referral service to those seeking LGBTQ+ friendly counseling, support, and psychiatric treatment.

# EQUALITY UTAH FOUNDATION equalityutah.org 801-355-3479

Educates Utahns about issues in the LGBTQ community. Trains LGBTQ Utahns and allies to respond and work proactively for LGBTQ equality.

# FAMILY ACCEPTANCE PROJECT Igbtqfamilyacceptance.org

Works to decrease mental health risks and promote wellbeing among LGBTQ youth by educating and increasing support from parents and families. Offers lists of resources sorted by location, crisis & support, culture-based, evidence-based, and faith-based.

### GAY, LESBIAN, & STRAIGHT EDUCATION NETWORK (GLSEN)

glsen.org info@glsen.org 212-727-0135

Their mission is to ensure that every member of every school community is valued and respected regardless of sexual orientation, gender identity, or gender expression. GLSEN offers programs, resources, and research to promote safe, supportive, and LGBTQ-inclusive K-12 education.

### GLAAD glaad.org

As the world's largest LGBTQ media advocacy organization, GLAAD works through entertainment, news, and digital media to share stories from the LGBTQ community that accelerate acceptance.

# MAMA DRAGONS mamadragons.org

Offers safe online spaces where mothers, new to the journey of parenting an LGBTQ kid, can find support and education, connect with other mothers traveling similar paths, ask questions, and find answers as they learn the ins and outs of parenting their LGBTQ child.

# THE PECULIAR ORGANIZATION facebook.com/thepeculiarorg info@thepeculiar.org

Works to inspire, educate, and empower parents and families from faith-based communities to unconditionally love and embrace their LGBTQ+ children.

# PROJECT RAINBOW projectrainbowutah.org

Raises funds to support organizations, projects, and events that further increase LGBTQ+ support and visibility through Utah. Members sign up, make a donation, and participate in flag campaigns throughout the year.

### UTAH LGBTQ+ CHAMBER OF COMMERCE <u>utahlgbtqchamber.org</u> 801-441-0517

Open to corporations of all sizes, sole proprietors, and independent agents regardless of sexual orientation, gender identity, or gender expression. Provides a great place to meet other professionals, make business contacts, promote business and work for the enhancement of Utah's LGBTQ+ community.

# LGBTQ+ DAVISCOUNTY 2023 POPULATION HEALTH REPORT

### REPORT DETAILS

Compiled in 2022 by the Davis County Health Department

Find it online at daviscountyutah.gov/health/reports-and-assessments

Questions about this report can be directed to healthstrategy@co.davis.ut.us

### THANK YOU

To the LGBTQ+ community of Davis County & The Davis County Health Department LGBTQ+ Workgroup

- Hillary Christensen
- Austin Andrews
- Cody Meyer
- Travis Olsen
- Kristen Peer
- Isa Perry
- Sarah Ross

