

APPOINTMENT RATE

#380

1.0 Appointment to any position in any class shall normally be made at the minimum rate of the appropriate salary range. The County Commission may authorize appointment at a higher rate if:

A. A qualified individual cannot be recruited for the position at the beginning rate; or

B. The qualifications of the individual selected for the position are substantially higher than the minimum requirements, and the individual can be expected to perform at a level equal to that of other employees being paid at the same rate.